



CROSS COUNTRY YUKON

2024-2025 TRIP SELECTION CRITERIA

PHILOSOPHY

Cross Country Yukon's (CCY) mission is “to develop and deliver programs designed to achieve national excellence in cross-country skiing in the Yukon.” The High Performance Selection Committee (HPSC) assists in achieving this mission by reviewing, administering and making recommendations to CCY regarding trip selection criteria.

The aims of establishing trip selection criteria are to ensure that:

- Athletes representing the Yukon in cross-country skiing are competitive and capable of finishing in the top 60% of the field at each event;
- A successful high performance program is sustained over the mid- and long-term;
- The most appropriate athletes are selected for each team and trip;
- Athletes receive the required information in a complete, accurate and timely manner; and
- The selection criteria reflect the recommendations made in the Long Term Athlete Development (LTAD) model endorsed by CCY by focusing on athlete development (up to LTAD Learning to Compete).
- The organization (CCY) maintains credibility and objectivity.

Criteria are intended to state the requirements and standards (both objective and subjective) that will be applied in the selection process, and how they will be applied. It is the athletes' responsibility to read and understand the contents of this document and any other supporting documents and policies.

To be eligible for selection, skiers must be in possession of a valid Nordiq Canada racing license, must be a member of a CCY-affiliated club, and must be in good standing with CCY.

EXPECTATIONS FOR ATHLETES SELECTED TO YUKON SKI TEAM TRIPS

Barring extenuating circumstances, such as illness or injury, athletes are expected to:

1. Show progress to maintain team status. Progress will be measured by considering: improving CPL ranking; improving test results, and athlete commitment.
2. Compete in all selection and other local events as recommended by the ski team Head Coach.
3. Compete in all events (with Head Coach Consultation) on trips to which they have been selected.
4. Maintain top 60% of the starting field performance in outside trips.
5. An athlete who is pre-selected to a trip or a team is expected to continue to perform at the level that pre-selected them. If this performance is not demonstrated, then the pre-selection could be re-evaluated and the athlete could be dropped from the trip roster.
6. All athletes/coaches are expected to be familiar with the selection process. It is the responsibility of each individual to be familiar with the processes that could affect them.

SELECTION CRITERIA

Athlete selection and support to selected athletes will primarily be based on objective standards – results achieved in specified races, as measured against international standards through the Canada Points List (CPL).

In cases where race results cannot be used exclusively, or where there are extenuating factors, other assessment measures may be used, including:

- Results achieved in other relevant races;
- Evaluating an athlete's commitment, assessed potential and ability to perform and contribute in a team context, and their standing with CCY;
- The athlete development goals of the particular trip or team;
- Costs to athletes and to CCY, and the availability of funding; and
- Other factors – age, health status, past results and force majeure may be taken into consideration.

CCY HPSC reserves the right to modify the selection criteria, or modify/withdraw from trips or tours, in the event of unforeseen circumstances. If such a change is necessary, the HPSC will make this decision. Any changes will be approved by the CCY President, who may request a board executive vote.

CCY is not required to fill maximum team sizes if athletes do not meet selection standards.

Regardless of which criteria are used, the rationale and manner in which these factors have been considered will be provided in writing as part of the Team Announcement.

TEAM SELECTION AND ANNOUNCEMENT

Immediately following the relevant selection races, as close as possible to the decision date, the CCY HPSC will meet to implement the criteria and select the team. Once the selection decisions are made, the team will be announced. Team selections will be posted and selected athletes will be contacted. Announcements will consist of 2 documents: a team announcement, including the list of athlete names, and a decision document (which may be published after the athlete list). The decision document will include the specifics of how the selection criteria were applied. Any race results, points calculations or other data used will be provided. In the event criteria other than strictly objective criteria in specified races are applied, the reasoning will be explicit.

GENERAL INFORMATION

Final decisions rest with the High Performance Selection Committee, unless an official appeal is lodged (the appeal documentation is attached).

FORCE MAJEURE

From time to time situations arise beyond the reasonable control of an athlete that could prevent the athlete from meeting an eligibility standard. In these circumstances, the HPSC will decide on an appropriate action. Illness and injury could be considered when assessing athletes' performance and the HPSC could add or remove an athlete to/from a trip or a team for these reasons.

TIES

In the event of a tie on a selection ranking list, both athletes who are tied could be selected (if team size permits), or the tie could be broken by considering each athlete's second best race result (as determined by CPL points behind the leader in the relevant category) in the named qualifying races. The final decision in these cases will be made by the HPSC.

TEAM SIZE

Team size for all trips is limited to the stated maximum for that trip. CCY is not required to fill the stated maximum team size for any trip if minimum qualification standards are not met.

This means that not all athletes who meet the minimum points criteria for a particular trip may be able to participate in that trip. In the event that more than the maximum number of skiers meet

the selection criteria for a trip (and are interested in the trip), a ranking list will be established using the ranking priorities listed for each trip. Athletes will be ranked within each priority based on their best CPL points behind the top athlete in their category.

Team Options:

1. YUKON SKI TEAM

Includes athletes who have qualified as per goals and selection criteria for each respective trip. This team will receive full trip and race service support.

2. QUALIFIED AND NOT SELECTED

Athletes who meet the minimum standard to participate in a trip but are not selected for the trip due to team size constraints.

This option exists only if full coaching, supervision and technical support can be organized independently of the coaching and support required for the team selected for that trip. Communication between the two groups can be arranged (eg. advice on waxing will be provided by the coach of the team) but they should expect to function independently of the team.

Note that in cases where the “Qualified And Not Selected” option is made available, athletes must agree to the option in writing.

APPEALS

Please refer to the CCY appeal policy included in the document. Note that this appeals process is intended to address selection disputes only. Other issues may be addressed by other appeals processes.

FOR MORE INFORMATION

Further information about the selection criteria may be requested from Lee Hawkings, Chair, High Performance Selection Committee, by email at leehawkings@gmail.com.

YUKON SKI TEAM TRIP SELECTION CRITERIA: 2024-25 SEASON

1. Western Canada Cup, Sovereign Lake, BC

Trip Dates: December 2-9 2024

Team Size: Maximum team size: 16 athletes

Goal: To give YST Red and Blue Squad skiers an opportunity to race at the highest level in Canada before Christmas.

Selection Process:

Ranking lists of YST athletes will be published on November 15th, following two time trials to be held in early November. Using the priorities below, ranking lists will be used to fill the Western Canada Cup team. If a selected athlete declines their nomination, the next athlete on the ranking list will be selected to fill the team. The intention is to bring the maximum number of athletes on the trip.

Blue Squad athletes who are not selected under ranking priorities A, B or C, below, will be ranked using two time trials in November. All Yukon-based athletes are expected to compete in the time trials, whether or not they are already qualified for team trips. Ranking will be based on two combined time trial results (one classic, one skating), with male and female categories. All athletes will compete together regardless of age. Times will be converted to percentages as follows:

- Male and female winners will be scored at 100%.
- All other finishing times will be calculated as a percentage of their respective gender winner's time.
- The resulting percentages for each athlete in each of the two selection races will be added together.
- The combined percentages will be ranked (male and female athletes will be ranked together in one ranking list).
- The top male and female who are not already selected under ranking priorities A, B or C will be selected (space permitting).
- Any remaining spots will be filled by selecting the athlete(s) (male or female) with the next highest total percentage(s).
- If an athlete declines their selection, the next athlete on the list will be selected until the maximum team size is reached.

Team Trip 1 ranking list priorities, to be ranked in the following order:

A) Skiers named to the 2024-25 Red Squad and needing race support;

B) Blue Squad skiers placing in the Top 15 (ranked by single best race result, year of birth) at 2024 Ski Nationals;

C) Blue Squad skiers meeting the 2024 Ski Nationals Standard;

D) Remaining trip spots will be filled based on the November time trial ranking list, above.

***Decision Date for Trip 1:* November 15, 2024**

3. World Junior & U23 World Championships Trials, Thunder Bay, ONT

Dates: December 30, 2024 - January 6, 2025

Team Size: Maximum of 12 athletes

Goal: To give eligible athletes an opportunity to compete for a spot on a World Junior and U23 World Championship Team and to give athletes with potential to qualify for the World Championships in the 2026 season experience at the Trials.

Eligibility: Skiers must be eligible for a FIS license in 2024-25 (born in 2009 or earlier).

Selection process: Athletes will be selected using the following ranking list priorities, up to the maximum team size of 12. If more than 12 athletes meet these standards, they will be ranked for selection in the following order. Athletes will be ranked within priorities C and D based on their CPL points behind the top athlete in the relevant category in their best race result:

A) Skiers named to the 2023-24 Red Squad and needing race support;

B) Blue Squad skiers placing in the Top 15 (ranked by single best race result, year of birth) at 2024 Ski Nationals;

C) U20 athletes achieving one race result within 12 CPL points of the fastest Canadian U20 skier in the Western Canada Cup in December 2024;

D) U23 athletes achieving one race result within 10 CPL points of the fastest Canadian U23 skier in the Western Canada Cup in December 2024.

Decision Date: **December 11, 2024**

4. Western Championships Canada Cup, Kimberly BC

Dates: January 31- February 2, 2025

Team Size: Red and Blue Squad athletes in good standing with CCY

Goal: to give Blue Squad athletes an opportunity to race outside the Yukon and to qualify for the Ski Nationals. To represent Yukon at the Western Canadian Championships.

Selection Criteria:

- 1) All Blue Squad athletes
- 2) Expressions of interest will be sought in October;
- 3) Final team size and composition will be determined before January 10th, 2025.

Decision Date: January 10th, 2025.

4. Nordiq Canada Ski Nationals, Canmore, AB

Dates: March 14-24, 2025

Team Size: Maximum 14 skiers.

Goals:

1. To provide the best Yukon skiers an opportunity to compete at the highest level in Canada in their respective age groups.
2. To represent the Yukon at the National Championships.
3. To provide U16 skiers with a development opportunity

Selection process: Athletes will be selected using the following ranking list priorities, up to the maximum team size of 14. Athletes who are selected based on results achieved in a category above their own will be selected to compete in their correct age category at the Ski Nationals. If more than 14 athletes meet these standards, they will be ranked for selection in the following order (athletes will be ranked within priorities C and D based on their CPL points behind the top athlete in the relevant category in their best race result):

A) Yukon skiers named to the 2024-25 Red Squad and needing race support;

B) Yukon Skiers selected to the 2025 World Junior/U23 Trials trip;

C) Top U16 Yukon male and female athletes (who are not already qualified under priorities A and B above) at the Western Canadian Championships (calculated using single best race placing);

D) U16, U18, U20 and Open athletes achieving one race result within 12 CPL points of the fastest Canadian skier in their respective category at the Western Canada Cup or Western Canadian Championships.

Decision Date: **February 5th, 2024**

CCY SELECTION APPEALS PROCESS

1. This process is intended to apply only to team selections made prior to a competition. This process does not apply to an in-competition decisions regarding a team or a relay event submitted by coaches; these decisions are final, and non-appealable.
2. Appeal Form (attached) must be completed and submitted to the Cross Country Yukon President (purdonmatthias@gmail.com).
3. Appeals must be submitted by a parent or guardian in cases where the athlete is under 19 years of age (U19).
4. Appeals must be received by the CCY President within 2 days (48 hours) of the announcement of the team.
5. Appeals will be heard by a panel consisting of:
 - a. CCY President (CCY Board Chairperson)
 - b. CCY HPSC Chair
 - c. CCY Head Coach
 - d. 2 *ad hoc* members (CCY members or members of the public with relevant experience, but not on the CCY board and without any direct connection to the appellant)
6. Hearing: The panel will conduct the hearing within 7 days of receipt of the appeal. The athlete, parent (of U19 athletes) and athlete advocate, if desired, will be given the opportunity to explain their rationale for the appeal. This hearing will be facilitated in person or through a conference call. In cases where the resulting decision may affect another athlete's eligibility or selection status, that athlete and their parent/advocate may be invited to attend the hearing as well.
7. Within 2 days of the hearing, the Panel will release a written decision.

Cross Country Yukon
Request for Appeal of Team Selection Announcement

This form must be completed and submitted to Cross Country Yukon President Matthias Purdon (purdonmatthias@gmail.com) within 48 hours of team announcement.

Date:

Name of individual requesting the appeal:

Date of Selection Announcement:

Reason for appeal:

Name of parent of athlete appealing decision:

Email address:

Primary phone number:

Signature:

Name of athlete advocate if desired:

Email address:

Primary phone number:

Signature

Cross Country Yukon Team Selection Appeals Committee Decision Report

Date of Decision:

Committee Members:

Name of Appellant:

Decision of Appeals Committee:

Reasons:



Cross Country Yukon Athlete in Good Standing Policy

- 1) Registration must be completed and squad fees paid by the registration deadline.
- 2) Amounts owing on athlete accounts must be paid within 30 days of invoice date.
- 3) Trip deposit fees, when required, must be paid by trip confirmation deadline
- 4) Athletes must remain in compliance with Athlete Code of Conduct.
- 5) Athletes must be in good standing in order to participate in the CCY activities.
- 6) Athletes and parents review and agree to YST selection criteria by November 1st 2024